

Gender Pay Gap Report 2017/18

Men's Hourly Rate is: -4% -3%
 Lower (Mean) Lower (Median)

<u>Pay Quartiles</u>	Men	Women
Top Quartile	12.8%	87.2%
Upper Middle Quartile	23.2%	76.8%
Lower Middle Quartile	23.2%	76.8%
Lower Quartile	25.4%	74.6%